

BCM International UK - Job Description - National Director

Fourth Draft

Primary Responsibility:

The primary responsibility of the UK National Director is to provide spiritual leadership and pastoral care for individual missionaries serving the Lord with BCM in England, Wales, Scotland and Northern Ireland (UK Missionaries). In addition he is to assist the UK Missionaries in determining before God, goals, plans and strategy for ministry. With this comes the responsibility of helping each missionary in developing their personal walk with the Lord, as well as their spiritual gifts and abilities, in order that they can be of maximum use and effectiveness in their sphere of influence and ministry. The UK Director is also responsible for promoting unity of purpose among the workers in the UK.

Details of Appointment. Responsibilities and Accountability Within the UK

- 1 The UK Director will be appointed by and accountable to the BCM UK Anchor Trust. His appointment will need to be approved by the President and International Board of Directors of BCM.
 2. The UK Director is responsible to lead the ministry by setting an example of godly living, through consistent prayer for his fellow workers and by providing Biblical insight and counsel to all who have need. He will minister to the personal and family needs of the UK missionaries as a caring pastor. In providing pastoral care he will in no way seek to take the place of the individual missionary's local pastor, but encourage each missionary to be accountable to and involved in his/her local church.
 3. The UK Director will visit each UK missionary at least once a year, in order to consider their personal well-being, to evaluate their ministry and to discuss future ministry opportunities.
 4. The UK Director, together with the Anchor Trust, will be responsible for interviewing and approve new candidates
 5. The UK Director, together with the Anchor Trust, will make ministry assignments in consultation with appropriate local trusts, committees and individual workers.
 6. The UK Director will oversee the promotion of the ministry of BCM in the UK. The ministry will include recognising the need for missionary personnel and recruiting new candidates where necessary. He shall oversee the development and distribution of appropriate promotional literature and promote the recruiting of new personnel for BCM. Together with the Anchor Trust he will be concerned about all financial aspects of BCM UK, including the UK Missionaries' personal support.
 7. The UK Director will execute the decisions of the Anchor Trust requiring action which are not specifically allocated to any person, either personally or by delegation as he shall see fit.
 8. All UK BCM Trusts and Committees will be encouraged to invite the UK Director to attend their meetings and he will be expected to accept such invitations where a matter is to be discussed which falls under the responsibilities set out in this job description.
 9. The UK Director will assist in resolving problems occurring within BCM UK if they cannot be resolved satisfactorily by local missionaries, Trusts or Committees.
 10. The UK Director will take proper steps to ensure that BCM UK is operated in accordance with the highest legal and ethical standards. He will endeavour to see that missionary personnel live and minister within the personnel guidelines as found in the BCM UK Handbook, and that their lives and conduct bring glory and honour to God
 11. The UK Director will be expected to function according to the principles found in Acts 6:4, giving much of his time to the Word and to prayer. For that purpose he will be actively encouraged to delegate administrative and financial activities to others.
- Outside the UK
12. In co-operation with the National or Area Directors concerned, the UK Director will provide spiritual support and pastoral care for those missionaries who have been sent abroad from the UK.
 13. The UK Director will work closely with other BCM Directors to maintain a cohesive relationship throughout all of BCM's ministry in Europe and around the world.